Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 20**20**

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning 01/01 2020, and ending 12/31 , 20 20 C Name of organization GHISALLO CYCLING INITIATIVE D Employer identification number Check if applicable: R Doing business as 45-3031077 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 512-576-3812 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Austin, TX, 78702 G Gross receipts \$ 1.121.601 Amended return Application pending F Name and address of principal officer: Christopher Stanton H(a) Is this a group return for subordinates? Yes Vo 911 Walter St, Austin, TX 78702 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 4947(a)(1) or 501(c)(3) 501(c) () ◀ (insert no.) If "No." attach a list. See instructions Website: ▶ ghisallo.org **H(c)** Group exemption number ▶ Form of organization: 🗸 Corporation Trust Association L Year of formation: M State of legal domicile: Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: We envision a future in which all ages and abilities can explore and connect with their communities by bicycle, and all have access to bikes at an affordable cost. Our mission is Activities & Governance to enable historically underserved populations to access their interests by bicycle. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 15 6 6 Total number of volunteers (estimate if necessary) 100 7a Total unrelated business revenue from Part VIII. column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 949,133 1,116,600 Revenue 9 Program service revenue (Part VIII, line 2g) 154,877 4,680 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2.735 16 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 96 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,106,841 1.121.296 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 384,303 412,105 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 392,546 425,702 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 776,849 837,807 19 Revenue less expenses. Subtract line 18 from line 12 329,992 283,489 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 731,678 1,056,150 21 Total liabilities (Part X, line 26) . 66.879 107,862 22 Net assets or fund balances. Subtract line 21 from line 20 664,799 948,288 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here David Gordon, Board Chairman Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if **Paid** self-employed **Preparer** Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no.

□No

Yes

May the IRS discuss this return with the preparer shown above? See instructions

	- (-	. 495 —
Part		Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
	Dulat	· · · · · · · · · · · · · · · · · · ·
1		fly describe the organization's mission:
		primary work is enabling youth to develop into self-sufficient and confident riders who have the skills and knowledge to use
		bicycles for transportation without depending upon adults. We envision a future in which kids riding bikes to school and adults
		ng to work is viewed as normal, and all have access to bikes at an affordable price or cost. We provide programs that support
		cling as transportation, physical activity and socialization for all ages.
2		the organization undertake any significant program services during the year which were not listed on the Form 990 or 990-EZ?
	•	Form 990 or 990-EZ?
•		·
3		the organization cease conducting, or make significant changes in how it conducts, any program ices?
		es," describe these changes on Schedule O.
4		cribe the organization's program service accomplishments for each of its three largest program services, as measured by
		enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, otal expenses, and revenue, if any, for each program service reported.
	uic i	otal expenses, and revenue, if any, for each program service reported.
4a	(Coc	le:) (Expenses \$ 464,143 including grants of \$ 0) (Revenue \$ 3,480)
₹a		le Academy includes semester long after-school weekly bicycle maintenance, safety and riding classes. In Austin during the
		quarter of 2020, there were Bike Clubs across 33 sites with 1120 participants, 15 school Bicycle Skills Challenges (2615
		icipants) and 3 BikeStarts (20 participants). Two student Bicycle Lending Libraries were available. The annual Trick or Treat
		he Trail became Trick or Trick to You and delivered 1200 treat bags via volunteers on bicycle. Eight virtual and five pod Bike
		os were initiated after March. In San Antonio's second year of operation, there were 3 Bicycle Skills Challenges (599
		icipants), 9 Circle School Bike Club sessions (40 participants) and 1 virtual Bike Club. Two virtual educational programs were
	Crea	ted: Cycle Academy at Home and BikeStart Learning Guide.
4b	(Coc	le:) (Expenses \$ 59,766 including grants of \$ 0) (Revenue \$ 0)
		den Rollers - An adult tricycle based program that provides an opportunity for adults ages 50 and older to engage in low-impact,
		/cle-based recreation, exploration and transportation. In Austin during January and February, we coordinated with 8 sites to
		ride 20 sessions with 64 unique participants. One community ride had 10 participants. In person sessions were paused in
		ch due to COVID health restrictions. A call program was initiated to reach out to 120 current and former participants to
		ck-in with them and to provide COVID related information. We compiled and distributed 172 holiday cheer cards, including a
		note and transportation safety information, to Golden Rollers in our trike program as well as the larger older adult and senior
		munity. In San Antonio prior to health restrictions, there were 15 sessions with 91 participants.
4c	(Coc	le:) (Expenses \$ 203,856 including grants of \$ 0) (Revenue \$ 1,200)
	City	Cyclist - This program was initiated in 2019 to educate and motivate the general population by hosting local events and
	part	icipating with local groups, community nonprofits and businesses that want to promote cycling safety. In Austin during January
	and	February, there were 2 Beginning City Cyclist clinics with 10 rider-participants and 4 Community Rides attended by 75
	part	icipants. We created self-guided rides for individuals to ride on their own and published 21 rides on PeopleForBikes' Ride Spot
		In San Antonio, we offered our Virtual Beginning City Cycling 5 week session online and had 66 registrants.
4d	Othe	er program services (Describe on Schedule O.)
	(Ехр	enses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Tota	l program service expenses ► 727,765

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III </i>	8		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		V
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	140		
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		~
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		V
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		V
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		-
20a	If "Yes," complete Schedule G, Part III	19 20a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	/	
Part	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V			
	Estable and because at the Bar O of Estable 2000 Estable		Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
		2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment ta	x returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instru	uctions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	•	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Sci		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other				
-14	a financial account in a foreign country (such as a bank account, securities account, or other financial		4a		1
b	If "Yes," enter the name of the foreign country ▶				
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax y		5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter		5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000		-		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such c	contributions or			
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	artly for goods			
	and services provided to the payor?		7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	r which it was			
	required to file Form 8282?		7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be	enefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit	t contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88	899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund ma	intained by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related perso	on?	9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	· · · · · · · · · · · · · · · · · · ·	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	f Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule	O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	· · · · · · · · · · · · · · · · · · ·	13b			
	- · · · · · · · · · · · · · · · · · · ·	13c			
	Did the organization receive any payments for indoor tanning services during the tax year? .		14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on S		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in re				
	excess parachute payment(s) during the year?		15		~
	If "Yes," see instructions and file Form 4720, Schedule N.	-			
16	Is the organization an educational institution subject to the section 4968 excise tax on net invest	tment income?	16		~
	If "Yes," complete Form 4720, Schedule O.				

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Christopher A Stanton, (512)576-3812

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if heither the organization no	r any relate	a org	anız	atio	n c	ompe	ensa	ited any current (officer, director,	or trustee.
				(0	C)					
(A) Name and title	(B) Average hours	(do not check more than one box, unless person is both an					n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
David Gordon	2.00									
Board Chairman		~						0	0	C
Kim Wilson Board Vice-Chairman	2.00	~						0	0	(
Kathryn Flowers	1.00									
Board Treasurer		~						0	0	C
Natalie Caballero Board Secretary	1.00	_						0	0	
		-								

Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c).	Part	VII Section A. Officers, Directors, 1	Γrustees, I	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated I	Emplo	yees (co	ntinued)
Name and title Control check more than one part week Part Vall Part Val							•							
Name and title Average Dox, unless person is both an incompensation of other compensation of the com		(A) (B)								(D)	(E)	(F)	
Park week Park		Name and title	Average box, unless person is both						an Reportable Report					
Substotal				office	er and	d a d	lirect	or/trust						
the Subtotal Total from continuation sheets to Part VII, Section A			1 '	or c	Ins	Off.	₹ e	Hig	For					
the Subtotal Total from continuation sheets to Part VII, Section A				direc	l tt	cer	em/	hes	mer	(W-2/1099-MISC)	(W-2/1099	-MISC)		
the Subtotal				otor all	ione		oldt	ee co	,				related orga	anizations
the Subtotal			below	rust	ŧ		yee	npe						
the Subtotal			dotted line)	ee	stee			nsat						
Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c)								ed						
Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c)														
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Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c)														
Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c)			 											
Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c)	1b	Subtotal				<u> </u>	l			0		0		0
d Total (add lines 1b and 1c)			VII. Sectio	n A					•					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	_				Ċ				•	0		0		0
reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2								e) w		e than \$1	00.000	of	
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	_	, ,							-,	0		,		
employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 or compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (B) Description of services Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who													Y	es No
employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 or compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (B) Description of services Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who	3	Did the organization list any former of	officer, dire	ector.	tru	iste	e, k	cev e	mpl	lovee, or highes	st compe	nsated		
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual									•		-			~
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	For any individual listed on line 1a, is the	sum of re	portal	ble	con	npe	nsatic	n a	and other compe	nsation fr	om the		
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person														
for services rendered to the organization? If "Yes," complete Schedule J for such person		individual											4	'
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 or compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who	5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organizat	tion or inc	ividual		
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 or compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who		_	? If "Yes," c	compl	ete	Sch	hedi	ule J t	or s	such person .			5	'
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address None Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation	Secti	on B. Independent Contractors												
(A) Name and business address None Total number of independent contractors (including but not limited to those listed above) who	1													
None None Total number of independent contractors (including but not limited to those listed above) who		compensation from the organization. Rep	ort compen	satio	n foi	r the	e ca	lenda	r ye	ear ending with or	within the	e orgar	nization's t	ax year.
None 2 Total number of independent contractors (including but not limited to those listed above) who														
2 Total number of independent contractors (including but not limited to those listed above) who		Name and business add	iress							Description of serv	/ices		Compensation	on
	None													
			<i>p</i>				, .		L	p	. .			
raceived mare than \$100,000 at companies from the examination	2	received more than \$100,000 of compens) th	nose listed abov 0	e) wno			

Part VIII Statement of Revenue

		Check if Schedule O contains a respo	nse or note to an	y line in this Pa	rt VIII		🗆
		·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
S, G	С	Fundraising events 1c					
ar /	d	Related organizations 1d					
s, G	e	Government grants (contributions) 1e	293,783				
ion r Si	f	All other contributions, gifts, grants, and similar amounts not included above 1f	022 017				
but	а	Noncash contributions included in	822,817				
nti do	9	lines 1a–1f 1g	\$ 358,018				
a Co	h	Total. Add lines 1a–1f		1,116,600			
			Business Code	· · ·			
<u>ic</u>	2 a	Cycle Academy	713990	4,680	4,680	0	0
e Z	b		-				
n S	С						
gram Ser Revenue	d		-				
Program Service Revenue	e f	All other program service revenue	-	0	0	0	
•	g	Total. Add lines 2a–2f	•	4,680	0	0	0
	3	Investment income (including dividend		4,000			
	_	other similar amounts)		16	16	0	0
	4	Income from investment of tax-exempt b		0	0	0	0
	5	Royalties		0	0	0	0
	_	(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b Rental income or (loss) 6c					
	c d	Net rental income or (loss)	0				
	7a	Gross amount from (i) Securities	(ii) Other				
	1 a	sales of assets					
		other than inventory 7a					
ne	b	Less: cost or other basis					
evenue		and sales expenses . 7b					
Be	-	` '	0				
ē	d	Net gain or (loss)					
Other	8a	Gross income from fundraising events (not including \$ 0					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising ev	ents ▶				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
		Less: direct expenses 9b Net income or (loss) from gaming activit					
		Gross sales of inventory, less	P				
	iva	returns and allowances 10 a	305				
	b	Less: cost of goods sold 10th					
	С	Net income or (loss) from sales of inven-	ory >	0	0	0	0
S			Business Code				
Miscellaneous Revenue	11a						
scellaneo Revenue	b		-				
Sce Re	C C	All other revenue	-				
Ξ̈́	d e	Total. Add lines 11a–11d	•	0		0	0
	12	Total revenue. See instructions		1,121,296	4,696	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Chook if Schoolule O contains a reaponee or note to any line in this Part IV	

	oricok ii ocricadic o coritairis a response	or mote to arry mile	in this raiting.		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic	0	U		
_	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	0	0	0	0
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and		_		_
7	persons described in section 4958(c)(3)(B) Other calcring and wages	0	0	0	0
7 8	Other salaries and wages	357,085	312,163	44,029	893
0	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	27,718	0	27,718	0
10	Payroll taxes	27,302	23,868	3,366	68
11	Fees for services (nonemployees):	21/002	20,000	5,000	
а	Management	0	0	0	0
b	Legal	0	0	0	0
С	Accounting	14,250	0	14,250	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
10	(A) amount, list line 11g expenses on Schedule O.)	32,942	32,369	573	•
12 13	Advertising and promotion	2,827	35	0 2,792	0
14	Information technology	0	0	2,792	0
15	Royalties	0	0	0	0
16	Occupancy	105,430	96,651	8,779	0
17	Travel	4,226	3,894	332	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	365	325	40	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	87,102	87,102	0	0
23	Insurance	12,757	11,000	1,757	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	City Cyclist	14,889	14,889	0	0
b	Cycle Academy	137,471	137,363	108	0
c	Golden Rollers	7,751	7,751	0	0
d	Miscellaneous	5,692	355	4,644	693
е	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	837,807	727,765	108,388	1,654
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
					E 000 (0000

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this F	Part X		<u> U</u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	227,227	1	506,743
	2	Savings and temporary cash investments	120,016	2	120,032
	3	Pledges and grants receivable, net	0	3	75,158
	4	Accounts receivable, net	108,099	4	224
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	0
s	7	Notes and loans receivable, net		_	0
Assets	8	Inventories for sale or use			0
As	9	Prepaid expenses and deferred charges		9	4,773
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 608,11			,
	b	Less: accumulated depreciation		100	349,220
	11	Investments—publicly traded securities	-		347,220
	12	Investments—other securities. See Part IV, line 11		_	0
	13	Investments—program-related. See Part IV, line 11			0
	14	Intangible assets			0
	15	Other assets. See Part IV, line 11			0
	16	Total assets. Add lines 1 through 15 (must equal line 33)			1,056,150
	17	Accounts payable and accrued expenses			0
	18	Grants payable			0
	19	Deferred revenue			0
	20	Tax-exempt bond liabilities			0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			0
S	22	Loans and other payables to any current or former officer, director,			
Liabilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
pil		controlled entity or family member of any of these persons		22	0
Lia	23	Secured mortgages and notes payable to unrelated third parties			0
	24	Unsecured notes and loans payable to unrelated third parties			76,900
	25	Other liabilities (including federal income tax, payables to related third			70,700
	20	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	30,962
	26	Total liabilities. Add lines 17 through 25	66,879		107,862
S		Organizations that follow FASB ASC 958, check here ▶ ☑	20/211		337
Ce		and complete lines 27, 28, 32, and 33.			
ılar	27	Net assets without donor restrictions	664,799	27	948,288
Be	28	Net assets with donor restrictions			0
nd		Organizations that do not follow FASB ASC 958, check here ▶ □			
Fu		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
)t /	32	Total net assets or fund balances		32	948,288
ž	33	Total liabilities and net assets/fund balances		33	1,056,150

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			1,12	1,296
2	Total expenses (must equal Part IX, column (A), line 25)			83	7,807
3	Revenue less expenses. Subtract line 2 from line 1			28	3,489
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			66	4,799
5	Net unrealized gains (losses) on investments				0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O) 9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			94	8,288
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u> </u>		
		г		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain	າ in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	- +	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	i or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	If "Yes," check a box below to indicate whether the financial statements for the year were audited o	n a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh		0-		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	-	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	on			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			
	Single Audit Act and OMB Circular A-133?	. [3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

Employer identification number

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Open to Public Inspection

GHIS	SALLO	CYCLING INITIATIVE					45-30	31077		
Par	rt I	Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instructi	ons.		
The o	organi	zation is not a private founda	ition because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)			
1	\square A	church, convention of churc	hes, or associati	on of churches descri	ibed in s e	ection 17	'0(b)(1)(A)(i).			
2		school described in section								
3		hospital or a cooperative hospital					,, ,, ,			
4	ho	medical research organization ospital's name, city, and state	e:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6	\square A	federal, state, or local govern	nment or govern	mental unit described	l in secti	on 170(b))(1)(A)(v).			
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8	\square A	community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)					
9	or ur	n agricultural research organ runiversity or a non-land-gra niversity:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college of	or	
10	re	n organization that normally receipts from activities related upport from gross investment cquired by the organization a	to its exempt full income and uni	nctions, subject to ce related business taxal	rtain exc ble incon	eptions; a ne (less s	and (2) no more than ection 511 tax) from	331/3% of its	oss	
11		n organization organized and	•	•		•	,			
12	☐ Aı	n organization organized and	operated exclus	sively for the benefit o	f, to perfo	orm the fu	unctions of, or to ca	ry out the pu	rposes	
		one or more publicly suppo heck the box in lines 12a thro								
а		Type I. A supporting organ	•	• • • • • • • • • • • • • • • • • • • •		•	•		•	
		the supported organization supporting organization. Ye	(s) the power to	regularly appoint or e	lect a ma	ijority of t			,g	
b		Type II. A supporting organ	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by havi	ng	
		control or management of organization(s). You must				persons	that control or man	age the suppo	orted	
С		Type III functionally integ its supported organization(ally integrated	l with,	
d		Type III non-functionally integrated that is not functionally integree requirement (see instructionally integrated in the control of the cont	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement ar			
е		Check this box if the organ functionally integrated, or						e II, Type III		
f	Ente	er the number of supported of	• •			•				
g		vide the following information	-							
	(i) Nar	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount other support instruction	(see	
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)										
Tota	l									

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ **(b)** 2017 (a) 2016 (c) 2018 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 302,405 409,333 529,867 949,133 1,088,472 3,279,210 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 39.931 28,128 68,059 Total. Add lines 1 through 3. . . . 4 302,405 409,333 529,867 989,064 1,116,600 3,347,269 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 3,347,269 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 302,405 529,867 409,333 989,064 1,116,600 3,347,269 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 80 135 16 243 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 3,347,512 Gross receipts from related activities, etc. (see instructions) 12 250,818 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 99.99 % Public support percentage from 2019 Schedule A, Part II, line 14 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	sts listed bei	ow, piease co	implete Fart	II. <i>)</i>	
	on A. Public Support			_			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3		 				
ı a	received from disqualified persons .						
	•		-				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	· · · · · · · · · · · · · · ·						
	Add lines 7a and 7b						
8							
01:	line 6.)						
	on B. Total Support		# N 0047	() 0040	(1) 00 (0	() 0000	
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	•			-		` ' ; '
Secti	on C. Computation of Public Suppor	t Percentag	ie				
15	Public support percentage for 2020 (line 8			13, column (f))		15	%
16	Public support percentage from 2019 Sch		•			16	%
	on D. Computation of Investment Inc					1	
17	Investment income percentage for 2020 (I			by line 13, colu	mn (f))	17	%
18	Investment income percentage from 2019			-		18	%
19a	331/3% support tests—2020. If the organi						
	17 is not more than 33 ¹ / ₃ %, check this box						
b	331/3% support tests—2019. If the organize	_	_	-		-	
~	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization did	_	=	*	-		_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
0 1: -	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	<u>'</u>		
Oootii	71 217 III 1 ypo III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
Soction	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions	e)
' a	The organization satisfied the Activities Test. Complete line 2 below.	nsuu	CHOIL	3).
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see ir	struct	tions).
2	Activities Test. Answer lines 2a and 2b below.	•	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	OI-		
9	•	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
~	of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
<u>u</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors	٠.~		
е	(explain in detail in Part VI):	1e		
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C—Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
_	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization

Secti		Current Year			
1	Amounts paid to supported organizations to accomplish	1			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purp	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d					
_	Evenes from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
GHISA	ALLO CYCLING INITIATIVE		45-3031077
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered "		
	·	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets he	Id in donor advised
6	funds are the organization's property, subject to the Did the organization inform all grantees, donors, ar only for charitable purposes and not for the benefit conferring impermissible private benefit?	e organization's exclusive legal controlind donor advisors in writing that grant tof the donor or donor advisor, or for	?
Part	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the conservation	organization (check all that apply).	
	☐ Preservation of land for public use (for example, recre	ation or education) Preservation or	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	ld a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.	·	Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements	S	. 2b
С	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (• ,	n a
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, or term	ninated by the organization during the
4	Number of states where property subject to conserv	vation easement is located ▶	
5	Does the organization have a written policy reg violations, and enforcement of the conservation eas	arding the periodic monitoring, insp	
6	Staff and volunteer hours devoted to monitoring, inspec		
7	Amount of expenses incurred in monitoring, inspecting ▶\$	g, handling of violations, and enforcing o	conservation easements during the year
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports c balance sheet, and include, if applicable, the text of organization's accounting for conservation easement	onservation easements in its revenue a the footnote to the organization's fina	and expense statement and
Part	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to	held for public exhibition, education,	or research in furtherance of public
	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	for public exhibition, education, or resns:	earch in furtherance of public service, • \$ • \$
2	If the organization received or held works of art, following amounts required to be reported under FA	ASB ASC 958 relating to these items:	- ·
a b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		> \$

	le D (Form 990) 2020				Page 2				
Part		•			•				
3	Using the organization's acquisition, accollection items (check all that apply):		_	· ·	significant use of its				
а	☐ Public exhibition		Loan or exchang	-					
b	☐ Scholarly research	е	Other						
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	n's collections and expl	ain how they further	the organization's ex	empt purpose in Par				
5	During the year, did the organization so assets to be sold to raise funds rather the								
Part	IV Escrow and Custodial Arrang	gements.							
	Complete if the organization at 990, Part X, line 21.	nswered "Yes" on Fo	rm 990, Part IV, lin	e 9, or reported an	amount on Form				
1a	Is the organization an agent, trustee, c included on Form 990, Part X?				not .				
b	If "Yes," explain the arrangement in Part	XIII and complete the fo	ollowing table:		A				
	B : : 1 1			4	Amount				
С.	Beginning balance			1c					
d	Additions during the year			1d					
е	Distributions during the year			1e					
f	Ending balance			1f					
2a	Did the organization include an amount of								
b	If "Yes," explain the arrangement in Part	XIII. Check here if the e	xplanation has been	provided on Part XIII	<u> L</u>				
Par	Endowment Funds.								
	Complete if the organization a								
		(a) Current year (b) Pr	ior year (c) Two yea	rs back (d) Three years b	ack (e) Four years back				
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	current year end baland	ce (line 1g, column (a	a)) held as:	-				
а	Board designated or quasi-endowment		, ,						
b	Permanent endowment ►								
С	Term endowment ▶ %	. 1 1							
	The percentages on lines 2a, 2b, and 2c	should equal 100%.							
3a	Are there endowment funds not in the porganization by:	· · · · · · · · · · · · · · · · · · ·	ization that are held	and administered for	the Yes No				
	(i) Unrelated organizations				. 3a(i)				
	.,				- '' - 				
h	If "Yes" on line 3a(ii), are the related organizations								
4	Describe in Part XIII the intended uses of	·			. 00				
Part			owincht fanas.						
rait	Complete if the organization a		rm 990, Part IV, lin	e 11a. See Form 99	0, Part X, line 10.				
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value				
1a	Land	0	0		0				
b	Buildings	0		0	0				
c	Leasehold improvements	0			0				
				i ·					

608,114

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

0

d Equipment

349,220

0

258,894

. ▶

0

0

Part VII	Investments – Other Securities.	_	, <u> </u>
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11b. See I	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	derivatives		
	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	rear (b) result a result Forms 000. Book V. and (B) line 10.		
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . Investments—Program Related.		
Part VIII	Complete if the organization answered "Yes" on Form 990, Par	+ IV lina 11a Saa [Form 000 Part V line 12
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			-
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11d. See F	Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. •
Part X	Other Liabilities.	<u> </u>	
I dit A	Complete if the organization answered "Yes" on Form 990, Par	t IV line 11e or 11f	See Form 990 Part X
	line 25.	,	. 200 . 21111 200, 1 411 27 1,
1.	(a) Description of liability		(b) Book value
(1) Federal ir			0
	Employee Benefits		15,635
	s Tax Payable		85
(4) Accrued	-		11,903
(5) FICA Pa	-		2,165
	Withholding Payable		1,166
	Expenses - Other		8
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)	 .	. ▶ 30,962
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the org		
organization'	s liability for uncertain tax positions under FASB ASC 740. Check here if the te	ext of the footnote has	been provided in Part XIII . $\;\; \Box$

Schedule D (Form 990) 2020 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments Donated services and use of facilities h Recoveries of prior year grants Other (Describe in Part XIII.) Add lines 2a through 2d 2e 3 3 Subtract line **2e** from line **1** Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** . . . 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities 2a 2b Prior year adjustments Other losses 2c Other (Describe in Part XIII.) Add lines 2a through 2d . . . 2e 3 Subtract line **2e** from line **1** 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part VI, Line 1d - Equipment consists of the bike and adult trike fleets (depreciated over 4 years), bikes intended for distribution and not in service, various trailers and shipping containers used for storage (depreciated over 15 years).

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public Inspection

45-3031077

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number GHISALLO CYCLING INITIATIVE**

Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method c	(d) of determining tribution amo	_
1	Art—Works of art	~	18	4,500	FMV		
2	Art—Historical treasures						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded						
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC, or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation contribution—Historic						
	structures						
14	Qualified conservation contribution—Other						
15	Real estate - Residential						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► (Media Segments)	'	8	39,456	FMV		
26	Other ► (Equipment/Supplies)	'	22	180,282	FMV		
27	Other ► (Various Donations)	~	4	925	FMV		
28	Other ► (
29	Number of Forms 8283 received						
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	dgement	29	0	
						Yes	No
30a	During the year, did the organizat						
	28, that it must hold for at least the						
	to be used for exempt purposes t		e holding period?			30a	-
	If "Yes," describe the arrangemen						
31	Does the organization have a						
	contributions?					31 🗸	
32a	Does the organization hire or use		_	· •			
_						32a	~
	If "Yes," describe in Part II.						
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,		

Schedule M (Form 990) 2020 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

Name of the organization	Employer identification number				
GHISALLO CYCLING INITIATIVE	45-3031077				
Form 990, Part VI, Section B, Line 11b - The completed 990 report including all required schedules is uploaded to a shared drive available					
to all board members. The Executive Director emails all board members to advise them that the report has	been uploaded for their review.				
Form 990, Part VI, Section B, Line 12c - Each board member signs a Conflict of Interest Disclosure documents and the Conflict of Interest Disclosu					
board. Members are asked to confirm that there have been no changes prior to voting on major issues. Ea	ch board member completes a				
new document annually at the beginning of the year.	new document annually at the beginning of the year.				
Form 990, Part VI, Section B, Line 15 - Ghisallo uses available Austin compensation surveys to evaluate the					
The Executive Director sets employee hours (full-time and hourly) at/or above an Austin/San Antonio living	g wage.				
Form 990, Part VI, Section C, Line 19 - By request to the Executive Director.					
1 of the 770, 1 art vi, Section o, Line 17 - by request to the Exceditive Director.					

Schedule O, Statement 1 GHISALLO CYCLING INITIATIVE

Form: Form 990 (2020) EIN: 45-3031077
Page: 1 Header Section

Reasonable Cause Explanations

Explanation

IR-2021-43, February 22, 2021 WASHINGTON - Victims of this month's winter storms in Texas will have until June 15, 2021, to file various individual and business tax returns and make tax payments, the Internal Revenue Service announced today. Following the recent disaster declaration issued by the Federal Emergency Management Agency (FEMA), the IRS is providing this relief to the entire state of Texas. But taxpayers in other states impacted by these winter storms that receive similar FEMA disaster declarations will automatically receive the same filing and payment relief. The current list of eligible localities is always available on the disaster relief page on IRS.gov. The tax relief postpones various tax filing and payment deadlines that occurred starting on February 11. As a result, affected individuals and businesses will have until June 15, 2021, to file returns and pay any taxes that were originally due during this period. This includes 2020 individual and business returns normally due on April 15, as well as various 2020 business returns due on March 15. Among other things, this also means that affected taxpayers will have until June 15 to make 2020 IRA contributions. The June 15 deadline also applies to quarterly estimated income tax payments due on April 15 and the quarterly payroll and excise tax returns normally due on April 30. It also applies to tax-exempt organizations, operating on a calendar-year basis, that have a 2020 return due on May 17.

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